JOB OPPORTUNITIES

PUNJAB FORENSIC SCIENCE AGENCY, HOME DEPARTMENT, GOVT. OF THE PUNJAB.

Applications are invited from suitable qualified candidates having Punjab Domicile for appointment on contract basis for following posts of ***Punjab Forensic Science Agency, Lahore, Training Laboratory at Punjab Forensic Science Agency, Lahore*** **and Satellite Stations of** ***Punjab Forensic Science Agency at Divisional Level.***

1	2	3	4	5
Sr. No.	**Post with Scale**	**Total Posts**	**Minimum Qualification & Experience**	**Age Limit**
1.	Forensic Scientist (DNA & Serology) (Special Pay Package)	01 (Open Merit)	(i) MS or M.Phil. (second division) in Molecular Biology or Biochemistry or Biotechnology or Forensic Science or Virology or Immunology or Microbiology or Molecular Genetics from a university recognized by the Higher Education Commission; and (ii) three years relevant experience in an accredited forensic laboratory. **OR** (i) MSc (Hons) (second division) in Entomology or Immunology or Biological Sciences from a university recognized by Higher Education Commission; and (ii) three years relevant experience in an accredited forensic laboratory. ***(see point (b) in General Terms & Conditions)***	28-35 years
2.	Forensic Scientist (Computer Forensic) (Special Pay Package)	01 (Open Merit)	(i) MS or M.Phil. (second division) in Computer Science or Information Technology or Software Engineering or Electrical Engineering or Electronics Engineering or Computer System Engineering from a university recognized by Higher Education Commission; and (ii) three years work experience as bench analyst in a reputable forensic laboratory. **OR** (i) B.Sc. (Hons.) (second division) in Computer Science or Information Technology or Software Engineering or Electrical Engineering or Electronics Engineering or Computer System Engineering from a university recognized by Higher Education Commission; and (ii) five years work experience as bench analyst in a reputable forensic laboratory.	28-35 years
3.	Junior Forensic Scientist (Latent Finger Print)	01 (Open Merit)	MS or M. Phil. (second division) in Chemistry from a university recognized by the Higher Education Commission.	23-35 years

1	2	3	4	5
Sr. No.	**Post with Scale**	**Total Posts**	**Minimum Qualification & Experience**	**Age Limit**
	(Special Pay Package)			
4.	Junior Forensic Scientist (Questioned Document) (Special Pay Package)	01 (Open Merit)	MS or M. Phil. (second division) in Chemistry or Pharm-D (second division) from a university recognized by Higher Education Commission.	23-35 years
5.	Junior Forensic Scientist (Crime & Death Scene Investigation) (Special Pay Package)	01 (Open Merit) (Only male candidates)	M.Sc. or BS or B.Sc. (Hons.) (second division) in Chemistry or Bio-Chemistry or Physics or Biology or Forensic Science or Pharmacy or Micro Biology or Molecular Biology or Molecular Genetics or Biotechnology or Bioinformatics or Agronomy or Horticulture or Entomology or Soil Chemistry or Plant Breeding & Genetics or Food Technology or Food Nutrition or Economics from a university recognized by the Higher Education Commission. **OR** B.Sc. (second division) in Electrical Engineering or Mechanical Engineering from a university recognized by the Higher Education Commission.	23-35 years
6.	Junior Forensic Scientist (Polygraph) (Special Pay Package)	02 (Open Merit)	MS or M.Phil. or MS (Hons.) (second division) in Clinical Psychology or Psychology or Neuropsychology from a university recognized by Higher Education Commission.	23-35 years
7.	Junior Forensic Scientist (Computer Forensic) (Special Pay Package)	01 (Women Quota 01)	MS or M.Phil. (second division) in Computer Science or Information Technology or Software Engineering or Electrical Engineering or Electronics Engineering or Computer System Engineering from a university recognized by Higher Education Commission. **OR** B.Sc. (Hons.) (second division) in Computer Science or Information Technology or Software Engineering or Electrical Engineering or Electronics Engineering or Computer System Engineering from a university recognized by Higher Education Commission.	23-35 years
8.	Junior Forensic Scientist (DNA & Serology) (Special Pay Package)	09 (Open Merit)	MS or M.Phil. (second division) in Molecular Biology or Biochemistry or Biotechnology or Forensic Science or Virology or Immunology or Microbiology or Molecular Genetics from a university recognized by the Higher Education Commission.	23-35 years

1	2	3	4	5
Sr. No.	Post with Scale	Total Posts	Minimum Qualification & Experience	Age Limit
			OR M.Sc. (Hons) (second division) in Entomology or Immunology or Biological Sciences from a university recognized by Higher Education Commission. ***(see point (b) in General Terms & Conditions)***	

General Terms and Conditions:

a) **Only "male" candidates can apply for the posts of Forensic Scientist (Crime & Death Scene Investigation) & Junior Forensic Scientist (Crime & Death Scene Investigation) (Sr# 5)**

b) **Special course work (four credit hours each) in Molecular Biology, Genetics, Biochemistry, Population Statistics from a university recognized by Higher Education Commission are mandatory for both sets of qualifications prescribed for the post of Forensic Scientist (DNA & Serology) (Sr# 1 & 8)**

c) **In case a candidate wishes to apply for more than one post or under different Reserved Quotas (i.e. Women/Minority/Disabled, etc.) & Open Merit, he/she shall be required to submit separate online application forms along with separate processing fees.**

d) **The submission/uploading of all required academic transcripts and degrees is compulsory. Applications submitted without complete transcripts shall be considered incomplete and rejected without assigning any reason.**

e) The above positions are offered on contract basis for **three years** (renewable) under the Contract appointment policy 2004 of the Government of the Punjab.

f) General age relaxation shall be applicable in maximum/upper age limit as per prevailing policies of Govt. of the Punjab.

g) The Competent Authority reserves the right to increase, decrease OR cancel the number of posts against above mentioned each category at any stage.

h) Monthly salaries for the above-mentioned posts will be as under:

Sr. #	Post	Salary
1.	Forensic Scientist	Rs.325,000/- p.m + 10% annual increase (During Training half salary will be paid)
2.	Junior Forensic Scientist	Rs.200,000/- p.m + 10% annual increase (During training half salary will be paid)

Procedure for submission of Application Forms:

a) Interested applicants should apply online through the website of University of the Punjab till ***2nd March, 2026***. Applications other than online will not be accepted in any case & No extra time will be allowed.

b) The applicant WILL NOT be able to submit their applications online after the closing date because Job Portal link will be blocked on the closing date.

c) The Advertisement can be viewed on https://pfsa.punjab.gov.pk and www.pu.edu.pk

d) Applicants are advised to carefully read all terms and conditions and instructions of the advertisement before submitting their online applications and ensure that the applications are complete in all respects.

e) The onus/responsibility of correctness of the data given in the on-line application will rest absolutely with the applicant.

f) Applications with incorrect information intentionally or unintentionally during online submission will be rejected without assigning any reason.

g) Only short-listed candidates will be called for test/interview.

h) The Experience against the applied post shall be considered as "Post Qualification Experience". The Applicant must mention the relevant experience required for the post.

i) All Government employees should apply through proper channel.

j) The Applicant having a foreign degree, will have to submit the equivalence certificate issued from HEC, Islamabad.

k) The applicants are required to pay an **Application Processing Fee (non-refundable) Rs. 1,000/- (One Thousand Only)** before or on the closing date **only through "Habib Bank Limited or UBL Challan Form" (automatically generated after successful submission of online application).** Applications without processing fee and processing fee submitted through **Postal Order/ Bank Draft will not be considered/ accepted** in any case.

l) In case of any query the applicant may contact on **92-42-111001882** or **"ac1.exams@pu.edu.pk" (for PU) and 92-42-37840007 or "hr.pfsa@pfsa.gop.pk" (for PFSA).**

m) Only those candidates who have completed the degree required for the specific post should apply. Candidates to whom final transcript has not been issued shall not be considered.

n) Candidates shall produce original documents at the date/ time of interview.

o) No. TA/DA will be admissible for the test and interview.

M. Amjad

DIRECTOR GENERAL
PUNJAB FORENSIC SCIENCE AGENCY,
HOME DEPARTMENT, GOVT. OF THE PUNJAB
OLD MULTAN ROAD, BEHIND TOYOTA RAVI MOTORS, THOKAR NIAZ BAIG LAHORE