JOB OPPORTUNITIES

PUNJAB FORENSIC SCIENCE AGENCY, HOME DEPARTMENT, GOVT. OF THE PUNJAB.

Applications are invited from suitable qualified candidates having Punjab Domicile for appointment on contract basis for following posts of ***Punjab Forensic Science Agency, Lahore***, ***Training Laboratory at Punjab Forensic Science Agency, Lahore*** **and Satellite Stations of** ***Punjab Forensic Science Agency at Divisional Level.***

1	2	3	4	5
Sr. No.	**Post with Scale**	**Total Posts**	**Minimum Qualification & Experience**	**Age Limit**
1.	Forensic Scientist (Firearms & Tool Marks) (Special Pay Package)	01 (Open Merit)	(i) MS or M.Phil. (second division) in Physics or Bachelor in Electrical or Mechanical Engineering from Higher Education Commission recognized Institution; and (ii) three years' relevant experience in an accredited forensic laboratory.	28-35 years
2.	Forensic Scientist (Crime & Death Scene Investigation) (Special Pay Package)	02 (Open Merit 02) (Only male candidates)	M.Sc. or BS or B.Sc. (Hons.) (second division) in Chemistry or Bio-Chemistry or Physics or Biology or Forensic Science or Pharmacy or Micro Biology or Molecular Biology or Molecular Genetics or Biotechnology or Bioinformatics or Agronomy or Horticulture or Entomology or Soil Chemistry or Plant Breeding & Genetics or Food Technology or Food Nutrition or Economics from a university recognized by the Higher Education Commission. **OR** (i) B.Sc. (second division) in Electrical Engineering or Mechanical Engineering from a university recognized by the Higher Education Commission; and (ii) three years relevant experience in an accredited forensic laboratory.	28-35 years
3.	Forensic Scientist (Toxicology) (Special Pay Package)	02 (Open Merit 01, Women Quota 01)	(i) MS or M.Phil. (second division) in Chemistry or Applied Chemistry or Pharmaceutics or Pharmaceutical Chemistry or Pharmacology or Forensic Science from a university recognized by Higher Education Commission; and (ii) three years relevant experience in an accredited forensic laboratory.	28-35 years
4.	Forensic Scientist (Trace Chemistry) (Special Pay Package)	01 (Women Quota)	(i) MS or M.Phil. (second division) in Chemistry or Pharmaceutical Chemistry or Analytical Chemistry or Forensic Science or Explosive Chemistry or Physics from a university recognized by Higher Education Commission; and (ii) three years relevant experience in an accredited forensic laboratory.	28-35 years

1	2	3	4	5
Sr. No.	**Post with Scale**	**Total Posts**	**Minimum Qualification & Experience**	**Age Limit**
			OR (i) Pharm-D (second division) from a university recognized by Higher Education Commission; and (ii) five years relevant experience in an accredited forensic laboratory.	
5.	Forensic Scientist (Latent Finger Print) (Special Pay Package)	01 (Minority Quota)	(i) MS or M. Phil. (second division) in Chemistry from an institution recognized by Higher Education Commission; and (ii) three years relevant experience in an accredited forensic laboratory.	28-35 years
6.	Forensic Scientist (Polygraph) (Special Pay Package)	01 (Open Merit)	(i) MS or M.Phil. (second division) in Clinical Psychology or Psychology or Neuropsychology from a university recognized by Higher Education Commission; and (ii) three years relevant experience in an accredited forensic laboratory.	28-35 years
7.	Forensic Scientist (Narcotics) (Special Pay Package)	01 (Minority Quota)	**(i)** MS or M.Phil. (second division) in Chemistry or Pharmaceutical Chemistry or Forensic Science or Pharmacology or Pharmaceutics from a university recognized by Higher Education Commission; and **(ii)** three years relevant experience in an accredited forensic laboratory. **OR** **(i)** Pharm-D (second division) from a university recognized by Higher Education Commission; and **(ii)** five years relevant experience in an accredited forensic laboratory.	28-35 years
8.	Forensic Scientist (DNA & Serology) (Special Pay Package)	03 (Open Merit)	(i) MS or M.Phil. (second division) in Molecular Biology or Biochemistry or Biotechnology or Forensic Science or Virology or Immunology or Microbiology or Molecular Genetics from a university recognized by the Higher Education Commission; and (ii) three years relevant experience in an accredited forensic laboratory. **OR** (i) MSc (Hons) (second division) in Entomology or Immunology or Biological Sciences from a university recognized by Higher Education Commission; and (ii) three years relevant experience in an accredited forensic laboratory. ***(see point (b) in General Terms & Conditions)***	28-35 years
9.	Forensic Scientist (Pathology & Histology) (Special Pay Package)	03 (Open Merit)	(i) MBBS or equivalent qualification recognized by Pakistan Medical and Dental Council or Pakistan Medical Commission and	30-40 years

1	2	3	4	5
Sr. No.	**Post with Scale**	**Total Posts**	**Minimum Qualification & Experience**	**Age Limit**
			registered with Pakistan Medical and Dental Council or Pakistan Medical Commission; (ii) postgraduate level III qualification of Ph.D. or FCPS or MRC (in Pathology or Histopathology or Microbiology) or equivalent qualification from Diplomate American Board (in Pathology or Histopathology or Microbiology); (iii) two years experience in a reputable Pathology or Histopathology; or Microbiology Laboratory or a candidate with level II qualification i.e. MPhil or any equivalent qualification recognized by PMDC (in Pathology or Histopathology or Microbiology) or equivalent qualification from Diplomate American Board (in Pathology or Histopathology or Microbiology); and (iv) four years work experience in a reputable Pathology or Histopathology or Microbiology laboratory.	
10.	Junior Forensic Scientist (Toxicology) (Special Pay Package)	06 (Open Merit 02, Women Quota 02. Minority Quota 01, Disable Quota 01)	MS or M.Phil. (second division) in Chemistry or Applied Chemistry or Pharmaceutics or Pharmaceutical Chemistry or Pharmacology or Forensic Science from a university recognized by the Higher Education Commission.	23-35 years
11.	Junior Forensic Scientist (Crime & Death Scene Investigation) (Special Pay Package)	11 (Open Merit 09, Minority Quota 01, Disable Quota 01) (Only male candidates)	M.Sc. or BS or B.Sc. (Hons.) (second division) in Chemistry or Bio-Chemistry or Physics or Biology or Forensic Science or Pharmacy or Micro Biology or Molecular Biology or Molecular Genetics or Biotechnology or Bioinformatics or Agronomy or Horticulture or Entomology or Soil Chemistry or Plant Breeding & Genetics or Food Technology or Food Nutrition or Economics from a university recognized by the Higher Education Commission; **OR** B.Sc. (second division) in Electrical Engineering or Mechanical Engineering from a university recognized by the Higher Education Commission;	23-35 years

General Terms and Conditions:

a) **Only "male" candidates can apply for the posts of Forensic Scientist (Crime & Death Scene Investigation) & Junior Forensic Scientist (Crime & Death Scene Investigation) (Sr# 2 & 11)**
b) **Special course work (four credit hours each) in Molecular Biology, Genetics, Biochemistry, Population Statistics from a university recognized by Higher Education Commission are mandatory for both sets of qualifications prescribed for the post of Forensic Scientist (DNA & Serology) (Sr# 8)**

c) **All posts including the post of Forensic Scientist (Pathology & Histology) are full-time in nature and require continuous engagement and observance of regular working hours.**

d) **In case a candidate wishes to apply for more than one post or under different Reserved Quotas (i.e. Women/Minority/Disabled, etc.) & Open Merit, he/she shall be required to submit separate online application forms along with separate processing fees.**

e) **The submission/uploading of all required academic transcripts and degrees is compulsory. Applications submitted without complete transcripts shall be considered incomplete and rejected without assigning any reason.**

f) The above positions are offered on contract basis for **three years** (renewable) under the Contract appointment policy 2004 of the Government of the Punjab.

g) General age relaxation shall be applicable in maximum/upper age limit as per prevailing policies of Govt. of the Punjab.

h) The Competent Authority reserves the right to increase, decrease OR cancel the number of posts against above mentioned each category at any stage.

i) Monthly salaries for the above-mentioned posts will be as under:

Sr. #	Post	Salary
1.	Forensic Scientist (Pathology & Histology)	Rs.375,000/- p.m + 10% annual increase (During Training half salary will be paid)
2.	Forensic Scientist (other than Pathology & Histology)	Rs.325,000/- p.m + 10% annual increase (During Training half salary will be paid)
3.	Junior Forensic Scientist	Rs.200,000/- p.m + 10% annual increase (During training half salary will be paid)

Procedure for submission of Application Forms:

a) Interested applicants should apply online through the website of University of the Punjab **with effect from 08.02.2026 to 22.02.2026**. Applications other than online will Not be accepted in any case.

b) The application must upload till **22.02.2026** on portal. No extra time will be allowed.

c) The applicant WILL NOT be able to submit their applications online after the closing date because Job Portal link will be blocked on the closing date.

d) The Advertisement can be viewed on https://pfsa.punjab.gov.pk and www.pu.edu.pk

e) Applicants are advised to carefully read all terms and conditions and instructions of the advertisement before submitting their online applications and ensure that the applications are complete in all respects.

f) The onus/responsibility of correctness of the data given in the on-line application will rest absolutely with the applicant.

g) Applications with incorrect information intentionally or unintentionally during online submission will be rejected without assigning any reason.

h) Only short-listed candidates will be called for test/interview.

i) The Experience against the applied post shall be considered as "Post Qualification Experience". The Applicant must mention the relevant experience required for the post.

j) All Government employees should apply through proper channel.

k) The Applicant having a foreign degree, will have to submit the equivalence certificate issued from HEC, Islamabad.

l) The applicants are required to pay an **Application Processing Fee (non-refundable) Rs. 1,000/- (One Thousand Only)** before or on the closing date **only through "Habib Bank Limited or UBL Challan Form" (automatically generated after successful submission of online application).** Applications without processing fee and processing fee submitted through **Postal Order/ Bank Draft will not be considered/ accepted** in any case.

m) In case of any query the applicant may contact on **92-42-111001882** or **"ac1.exams@pu.edu.pk" (for PU) and 92-42-37840007 or "hr.pfsa@pfsa.gop.pk" (for PFSA).**

n) Only those candidates who have completed the degree required for the specific post should apply. Candidates to whom final transcript has not been issued shall not be considered.

o) Candidates shall produce original documents at the date/ time of interview.

p) No. TA/DA will be admissible for the test and interview.

DIRECTOR GENERAL
PUNJAB FORENSIC SCIENCE AGENCY,
HOME DEPARTMENT, GOVT. OF THE PUNJAB
OLD MULTAN ROAD, BEHIND TOYOTA RAVI MOTORS, THOKAR NIAZ BAIG LAHORE