



JOB OPPORTUNITIES

Fresh applications are invited from suitable qualified candidates having Punjab Domicile for appointment on contract basis (renewable) for following posts in Punjab Forensic Science Agency, Lahore.

1	2	3	4	5
Sr. No.	Post with Scale	Total Posts	Minimum Qualification & Experience	Age Limit
1.	Director Forensic (Special Pay Package)	01 (Open Merit)	<p>(i) Ph.D. in Forensic Science or Chemistry or Physics or Genetics or Molecular Biology from a university recognized by the Higher Education Commission;</p> <p>(ii) seven years experience of work in any forensic lab of international repute.</p>	35-50 years
2.	Manager (DNA & Serology) (Special Pay Package)	01 (Open Merit)	<p>(i) Ph.D. in Molecular-Biology or Bio-Chemistry or Genetics or Chemistry from a university recognized by the Higher Education Commission;</p> <p>(ii) five years work experience as bench analyst in a reputable Forensic Laboratory;</p> <p>(iii) having following experience:</p> <ol style="list-style-type: none"> Troubleshooting the capillary based sequencer data; Technical troubleshooting of the capillary based DNA genetic analyzers, genotyping etc.; and <p>(iv) Have taken following courses during post-graduation:</p> <ol style="list-style-type: none"> Molecular Biology; Bio-Chemistry; Population Statistics; and Genetics. 	31-50 years
3.	Manager (Narcotics & Toxicology) (Special Pay Package)	01 (Open Merit)	<p>(i) Ph.D. in Chemistry or Pharmaceutical Chemistry or Pharmacology or Pharmaceutics from a university recognized by the Higher Education Commission; and</p> <p>(ii) five years work experience as bench analyst in a reputable Forensic Laboratory.</p> <p style="text-align: center;">OR</p> <p>(i) MS or M.Phil. (second division) in Chemistry or Pharmaceutical Chemistry or Pharmacology or Pharmaceutics from a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years work experience as bench analyst in a reputable Forensic Laboratory.</p>	31-50 years

4.	Manager (Trace Chemistry) (Special Pay Package)	01 (Open Merit)	<p>(i) Ph.D. in Chemistry from a university recognized by the Higher Education Commission; and</p> <p>(ii) Five years work experience as bench analyst in a reputable Forensic Laboratory.</p> <p style="text-align: center;">OR</p> <p>(i) MS or M.Phil. in Chemistry (second division) from a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years work experience as bench analyst in a reputable Forensic Laboratory.</p>	31-50 years
5.	Manager (Firearms & Tool Marks) (Special Pay Package)	01 (Open Merit)	<p>(i) Ph.D. in Physics from a university recognized by Higher Education Commission; and</p> <p>(ii) five years work experience in relevant field in which the expertise are required in accredited forensic laboratory.</p> <p style="text-align: center;">OR</p> <p>(i) MS or M.Phil. (second division) in Physics or B.Sc. in Mechanical Engineering or Electrical Engineering from a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years relevant work experience in relevant field, in which the expertise are required in accredited forensic laboratory.</p>	31-50 years
6.	Manager (Latent Finger Prints, Questioned Documents & Polygraph) (Special Pay Package)	01 (Open Merit)	<p>(i) Ph.D. in Chemistry from a university recognized by the Higher Education Commission; and</p> <p>(ii) five years' work experience as bench analyst in a reputable Forensic Laboratory.</p> <p style="text-align: center;">OR</p> <p>(i) MS or M.Phil. (second division) in Chemistry from a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years work experience as bench analyst in a reputable Forensic Laboratory.</p>	31-50 years

7.	<p>Manager (Computer Forensic) (Special Pay Package)</p>	<p>01 (Open Merit)</p>	<p>(i) Ph.D. in Computer Science or Information Technology or Software Engineering or Electrical Engineering or Electronics Engineering or Computer System Engineering from a university recognized by Higher Education Commission; and (ii) five years work experience as bench analyst in a reputable forensic laboratory.</p> <p style="text-align: center;">OR</p> <p>(i) MS or M.Phil. (second division) in Computer Science or Information Technology or B.Sc. (second division) in Software Engineering or Electrical Engineering or Electronics Engineering or Computer System Engineering from a university recognized by Higher Education Commission; and (ii) eight years work experience as bench analyst in a reputable forensic laboratory.</p> <p style="text-align: center;">OR</p> <p>(i) B.Sc. (Hons.) (second division) in Computer Science or Information Technology from an institution recognized Higher Education Commission; and (ii) ten years work experience as bench analyst in a reputable forensic laboratory.</p>	<p>31-50 years</p>
8.	<p>Manager (Audio Visual Analysis & Photography) (Special Pay Package)</p>	<p>01 (Open Merit)</p>	<p>(i) Ph.D. in Physics or Computer Science or Electrical Engineering or Electronics Engineering or Computer System Engineering from an institution recognized by Higher Education Commission; and (ii) five years work experience as bench analyst in a reputable forensic laboratory.</p> <p style="text-align: center;">OR</p> <p>(i) MS or M.Phil (second division) in Physics or Computer Science or B.Sc. (second division) in Electrical Engineering or Electronics Engineering or Computer System Engineering from a university recognized by Higher Education Commission; and (ii) eight years work experience as bench analyst in a reputable forensic laboratory.</p> <p style="text-align: center;">OR</p> <p>(i) B.Sc. (Hons.) (second division) in Physics or Computer Science or Master in Fine Arts (second division) in Graphic Design from a university recognized by Higher Education Commission; and (ii) ten years work experience as bench analyst in a reputable forensic laboratory.</p>	<p>31-50 years</p>

9.	<p>Manager (Crime & Death Scene Investigation) (Special Pay Package)</p>	<p>01 (Open Merit)</p>	<p>(i) Ph.D. in Chemistry or Bio-Chemistry or Physics or Biology or Forensic Science or Pharmacy or Micro Biology or Molecular Biology or Molecular Genetics or Biotechnology or Bioinformatics or Agronomy or Horticulture or Entomology or Soil Chemistry or Plant Breeding & Genetics or Food Technology or Food Nutrition or Economics or Electrical Engineering or Mechanical Engineering from a university recognized by the Higher Education Commission; and (ii) five years work experience as bench analyst in a reputable forensic laboratory.</p> <p style="text-align: center;">OR</p> <p>(i) M.Phil. (second division) in Chemistry or Bio-Chemistry or Physics or Biology or Forensic Science or Pharmacy or Micro Biology or Molecular Biology or Molecular Genetics or Biotechnology or Bioinformatics or Agronomy or Horticulture or Entomology or Soil Chemistry or Plant Breeding & Genetics or Food Technology or Food Nutrition or Economics or M.Sc. (second division) in Electrical Engineering or Mechanical Engineering from a university recognized by Higher Education Commission; and (ii) eight years work experience as bench analyst in a reputable forensic laboratory.</p> <p style="text-align: center;">OR</p> <p>(i) B.Sc. (second division) in Electrical Engineering or Mechanical Engineering from a university recognized by Higher Education Commission; and (ii) ten years work experience as bench analyst in a reputable forensic laboratory.</p>	<p>31-50 years</p>
10.	<p>Senior Specialist (IT) (Special Pay Package)</p>	<p>01 (Open Merit)</p>	<p>(i) Master degree (second division) in Computer Science or Information Technology or Software Engineering from a university recognized by university recognized by Higher Education Commission; and (ii) seven years working experience in a public or private sector, out of which five years' experience at the managerial level in handling, execution and management of mega information technology infrastructure projects.</p>	<p>30-45 years</p>

11.	Forensic Scientist (DNA & Serology) (Special Pay Package)	11 (Open Merit 10, Minority Quota 01)	<p>(i) MS or M.Phil. (second division) in Molecular Biology or Biochemistry or Biotechnology or Forensic Science or Virology or Immunology or Microbiology or Molecular Genetics from a university recognized by the Higher Education Commission; and</p> <p>(ii) three years relevant experience in an accredited forensic laboratory.</p> <p style="text-align: center;">OR</p> <p>(i) MSc (Hons) (second division) in Entomology or Immunology or Biological Sciences with special course work (four credit hours each) in Molecular Biology, Genetics, Biochemistry, Population Statistics from a university recognized by Higher Education Commission; and</p> <p>(ii) three years relevant experience in an accredited forensic laboratory.</p>	28-35 years
12.	Forensic Scientist (Narcotics) (Special Pay Package)	01 (Women Quota)	<p>(i) MS or M.Phil. (second division) in Chemistry or Pharmaceutical Chemistry or Forensic Science or Pharmacology or Pharmaceutics from a university recognized by Higher Education Commission; and</p> <p>(ii) three years relevant experience in an accredited forensic laboratory.</p> <p style="text-align: center;">OR</p> <p>(i) Pharm-D (second division) from a university recognized by Higher Education Commission; and</p> <p>(ii) five years relevant experience in an accredited forensic laboratory.</p>	28-35 years
13.	Forensic Scientist (Toxicology) (Special Pay Package)	03 (Open Merit)	<p>(i) MS or M.Phil. (second division) in Chemistry or Applied Chemistry or Pharmaceutics or Pharmaceutical Chemistry or Pharmacology or Forensic Science from a university recognized by Higher Education Commission; and</p> <p>(ii) three years relevant experience in an accredited forensic laboratory.</p>	28-35 years
14.	Forensic Scientist (Trace Chemistry) (Special Pay Package)	01 (Open Merit)	<p>(i) MS or M.Phil. (second division) in Chemistry or Pharmaceutical Chemistry or Analytical Chemistry or Forensic Science or Explosive Chemistry or Physics from a university recognized by Higher Education Commission; and</p> <p>(ii) three years relevant experience in an accredited forensic laboratory.</p> <p style="text-align: center;">OR</p> <p>(i) Pharm-D (second division) from a university recognized by Higher Education Commission; and</p> <p>(ii) five years relevant experience in an accredited forensic laboratory.</p>	28-35 years
15.	Forensic Scientist (Firearms & Tool Marks) (Special Pay Package)	04 (Open Merit 02, Women Quota 02)	<p>(i) MS or M.Phil. (second division) in Physics or Bachelor in Electrical or Mechanical Engineering from Higher Education Commission recognized Institution; and</p> <p>(ii) three years' relevant experience in an accredited forensic laboratory.</p>	28-35 years

16.	Forensic Scientist (Latent Finger Print) (Special Pay Package)	03 (Open Merit 02, Women Quota 01)	(i) MS or M. Phil. (second division) in Chemistry from an institution recognized by Higher Education Commission; and (ii) three years relevant experience in an accredited forensic laboratory.	28-35 years
17.	Forensic Scientist (Questioned Document) (Special Pay Package)	01 (Open Merit)	(i) MS or M. Phil. (second division) in Chemistry or Pharm-D from an institution recognized by Higher Education Commission; and (ii) three years relevant experience in an accredited forensic laboratory.	28-35 years
18.	Forensic Scientist (Polygraph) (Special Pay Package)	01 (Open Merit)	(i) MS or M.Phil. (second division) in Clinical Psychology or Psychology or Neuropsychology from a university recognized by Higher Education Commission; and (ii) three years relevant experience in an accredited forensic laboratory.	28-35 years
19.	Forensic Scientist (Pathology & Histology) (Special Pay Package)	04 (Open Merit)	(i) MBBS or equivalent qualification recognized by Pakistan Medical and Dental Council or Pakistan Medical Commission and registered with Pakistan Medical and Dental Council or Pakistan Medical Commission; (ii) postgraduate level III qualification of Ph.D. or FCPS or MRC (in Pathology or Histopathology or Microbiology) or equivalent qualification from Diplomate American Board (in Pathology or Histopathology or Microbiology); (iii) two years experience in a reputable Pathology or Histopathology; or Microbiology Laboratory or a candidate with level II qualification i.e. MPhil or any equivalent qualification recognized by PMDC (in Pathology or Histopathology or Microbiology) or equivalent qualification from Diplomate American Board (in Pathology or Histopathology or Microbiology); and (iv) four years work experience in a reputable Pathology or Histopathology or Microbiology laboratory.	30-40 years
20.	Forensic Scientist (Audio Visual Analysis) (Special Pay Package)	01 (Open Merit)	(i) MS or M.Phil. (second division) in Physics or Computer Science or Electrical Engineering or Electronics Engineering or Computer System Engineering from a university recognized by Higher Education Commission; and (ii) three years work experience as bench analyst in a reputable forensic laboratory. OR (i) B.Sc. (Hons.) (second division) in Physics or Computer Science or BE (second division) in Electrical Engineering or Electronics Engineering or Computer System Engineering from a university recognized by Higher Education Commission; and (ii) five years work experience as bench analyst in a reputable forensic laboratory.	28-35 years

21.	Forensic Scientist (Photography) (Special Pay Package)	01 (Open Merit)	<p>(i) MS or M.Phil. (second division) in Graphic Design or Photography from a university recognized by Higher Education Commission; and</p> <p>(ii) three years relevant experience in an accredited forensic laboratory.</p> <p style="text-align: center;">OR</p> <p>(i) Master in Fine Arts (second division) in Graphic Design from a University recognized by Higher Education Commission; and</p> <p>(ii) five years relevant experience in an accredited forensic laboratory.</p>	28-35 years
22.	Forensic Scientist (Computer Forensic) (Special Pay Package)	02 (Open Merit)	<p>(i) MS or M.Phil. (second division) in Computer Science or Information Technology or Software Engineering or Electrical Engineering or Electronics Engineering or Computer System Engineering from a university recognized by Higher Education Commission; and</p> <p>(ii) three years work experience as bench analyst in a reputable forensic laboratory.</p> <p style="text-align: center;">OR</p> <p>(i) B.Sc. (Hons.) (second division) in Computer Science or Information Technology or Software Engineering or Electrical Engineering or Electronics Engineering or Computer System Engineering from a university recognized by Higher Education Commission; and</p> <p>(ii) five years work experience as bench analyst in a reputable forensic laboratory.</p>	28-35 years
23.	Forensic Scientist (Crime & Death Scene Investigation) (Special Pay Package)	01 (Open Merit) (Only Male Candidates)	<p>M.Sc. or BS or B.Sc. (Hons.) (second division) in Chemistry or Bio-Chemistry or Physics or Biology or Forensic Science or Pharmacy or Micro Biology or Molecular Biology or Molecular Genetics or Biotechnology or Bioinformatics or Agronomy or Horticulture or Entomology or Soil Chemistry or Plant Breeding & Genetics or Food Technology or Food Nutrition or Economics from a university recognized by Higher Education Commission.</p> <p style="text-align: center;">OR</p> <p>(i) B.Sc. (second division) in Electrical Engineering or Mechanical Engineering from a university recognized by Higher Education Commission; and</p> <p>(ii) three years relevant experience in an accredited forensic laboratory.</p>	28-35 years
24.	Personal Assistant (BS-16)	01 (Open Merit)	<p>(i) Bachelor degree (second division) from a university recognized by the Higher Education Commission; and</p> <p>(ii) Hundred words per minute speed in shorthand and forty words per minute in typing speed on computer.</p>	22-35 years
25.	Assistant (BS-16)	03 (Open Merit 2, Women Quota 01)	<p>(i) Bachelor's Degree (second division) from a University recognized by Higher Education Commission; and</p> <p>(ii) three years' relevant working experience; and</p> <p>(iii) Proficiency in MS Office and Excel Sheet.</p>	23-35 years

26.	Security Incharge (BS-16)	02 (Open Merit)	(i) Secondary School Certificate (second division) from an institution recognized by the relevant Board; and (ii) 15 years working experience in Pak Army out of which 5 years' experience as a Junior Commissioned Officer.	45-55 years
27.	Generator Supervisor (BS-16)	01 (Open Merit)	(i) B-Tech. (Electrical) (second division) from a university recognized by the Higher Education Commission; and (ii) one years relevant experience.	23-35 years
28.	Junior Computer Operator (BS-12)	05 (Open Merit 1, Women Quota 02, Minority Quota 01, Disable Quota 01)	(i) Higher Secondary School Certificate (second division) or equivalent qualification from an institution recognized by the relevant Board; and (ii) forty words per minute typing speed on computer.	20-30 years
29.	Sanitary Supervisor (BS-11)	01 (Open Merit)	(i) Higher Secondary School Certificate (second division) or equivalent qualification from an institute recognized by the relevant Board; (ii) Sanitary Inspector diploma or certificate issued by Punjab Medical Faculty or any other Govt. recognized institution; and (iii) three years relevant experience.	25-45 years
30.	Telephone Operator (BS-07)	01 (Women Quota)	(i) Higher Secondary School Certificate (second division) from an institution recognized by the relevant Board; and (ii) three years' experience in the relevant field.	20-30 years
31.	Plumber (BS-05)	01 (Open Merit)	(i) Middle pass; (ii) three years relevant experience.	20-30 years
32.	Driver (BS-04)	03 (Minority Quota)	(i) Middle pass; (ii) valid LTV or HTV or PSV driving license; and (iii) three years' relevant experience.	20-35 years
33.	Dispatch Rider (BS-04)	02 (Open Merit)	(i) Secondary School Certificate (second division) from an institution recognized by relevant Board; and (ii) valid Motor Cycle or Motor Car or LTV driving License.	20-35 years
34.	Security Guard (BS-04)	11 (Open Merit 07, Minority Quota 04)	<u>For Civilian:</u> (i) <u>for male candidates:</u> (a) Secondary School Certificate (second division) or equivalent qualification from an institution recognized by the relevant Board; and (b) minimum height 5'-6" and chest 32"-33 ½ " and (ii) <u>for female candidates:</u> (a) Secondary School Certificate (second division) or equivalent qualification from an institution recognized by Board with minimum height 5'-2"; or (iii) <u>Ex-servicemen;</u> Secondary School Certificate (second division) or equivalent qualification from institution recognized by relevant Board who served in Pak Army for minimum eighteen years.	21-40 years

35.	Naib Qasid (BS-01)	02 (Women Quota)	Primary Pass.	20-30 years
36.	Sweeper (BS-01)	04 (Open Merit 02, Women Quota 02)	Literate.	20-35 years

General Terms and Conditions:

- a) Only "male" candidates can apply for the posts of Forensic Scientist (Crime & Death Scene Investigation) (Sr# 23).
- b) The positions of Director Forensic & Managers (Sr# 01 to 09) are offered on contract basis for a period of five years (renewable) and all other posts (Sr# 10 to 36) are offered on contract basis for a period of three years (renewable) under the Contract appointment policy 2004 of the Government of the Punjab.
- c) General age relaxation shall be applicable in maximum/upper age limit as per prevailing policies of Govt. of the Punjab.
- d) The number of seats against above mentioned each category of post may be increased OR decreased by the Competent Authority at any stage.
- e) Monthly salaries for the above-mentioned posts will be as under :

Sr. #	Post	Salary
1.	Director Forensic	PKR 650,000/-
2.	Manager (All Disciplines)	PKR 350,000/-
3.	Senior Specialist (IT) (Special Pay Package)	PKR 250,000/-
4.	Forensic Scientist (Pathology & Histology)	PKR 150,000/- (During Training) PKR 300,000/- (After Training)
5.	Forensic Scientist (other than Pathology & Histology)	PKR 125,000/- (During Training) PKR 250,000/- (After Training)

Procedure for submission of Application Forms:

- a) All Government employees should apply through proper channel.
- b) The candidate has to deposit recruitment processing fee as per following schedule:

Sr. #	Post	Fee
1.	Director Forensic & Manager (All Disciplines) (Sr# 01 to 09)	PKR 5000/-
2.	Senior Specialist (IT) & Forensic Scientist (All Disciplines) (Sr# 10 to 23)	PKR 2000/-
3.	Various Administrative Posts from BS-01 to BS-16 (Sr# 24 to 36)	PKR 500/-

- c) All applications should be submitted only on **prescribed Application Form** which may be downloaded from PFSA website i.e. www.pfsa.gop.pk alongwith the challan form for depositing processing fee.
- d) In case a candidate wishes to apply for more than one post, he/she must submit **separate application form** for each post.
- e) The candidate must attach with his application form, a **paid challan form**, **updated CV**, **two recent photographs** and **duly attested copies of degrees/certificates, experience certificates, CNIC, domicile, NOC** (in case of Govt. employee).
- f) Incomplete applications or applications received after close of office hours on the last date for submission of applications will not be entertained.
- g) Applications complete in all respects should reach this office till **20th April, 2021**.

- h)** The date of written test/interview will be communicated only to the eligible/shortlisted candidates.
- i)** No TA/DA will be admissible to the candidates.
- j)** Any discrepancy found in candidate's record at any stage will lead to cancellation of candidature.
- k)** For information contact **042-37840007 Ext. 4024.**

**DIRECTOR GENERAL
PUNJAB FORENSIC SCIENCE AGENCY,
HOME DEPARTMENT, GOVT. OF THE PUNJAB
OLD MULTAN ROAD, BEHIND TOYOTA RAVI MOTORS, THOKAR NIAZ BAIG LAHORE.**